



The Northeastern Catholic District School Board (NCDSB) is committed to providing services to our students, parents, guardians, staff, and our community partners that are free of barriers and biases. The NCDSB strives to ensure that key principles of independence, dignity, integration and equality of opportunity are reflected and valued in our learning and working environments. The NCDSB is also committed to ensuring that all people have the same access to our services. The NCDSB commits to the continuous improvement of access to our facilities, schools, and services for all members of our communities.



TIPS

If you are not sure how to help, ask, "How may I help you?" Find a good way to communicate. A good start is to listen carefully.

Did you know that just over 15.5% of Ontarians have a disability? That's 1 in every 7 Ontarians and as the population ages that number will grow. In Canada, by 2031, seniors will account for 23-25% of the total population.

MYTH FACT

UNDERSTANDING DISABILITIES

There are many kinds of disabilities. They can be visible, hidden, permanent or only occur at certain times.

Here are some types of disabilities:

- deaf or hard of hearing
- legally blind or low vision
- intellectual
- physical
- speech or language
- mental health

The lives of people with disabilities are totally different than the lives of people without disabilities.

People with disabilities go to school, get married, work, have families, do laundry, grocery shop, laugh, cry, pay taxes, get angry, have prejudices, vote, plan and dream like everyone else.



NCDSB Accessibility Planning Committee

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|--------------------|------------------------------|
| Keld Scott (Chair) | Superintendent of Business |
| Andrew Marks | Recording Secretary |
| David Horton | Manager of Plant |
| Catherine Hoven | Special Education |
| Michele Mahaffy | Director's Office |
| Shelley McGee | Parent/Public Representative |
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